



## ***Statement of Respect for Diversity and Commitment to Cultural Competence***

The policy of FPHSA is to foster culturally competent and responsive service delivery. FPHSA has a non-discriminatory policy applicable to all persons served, employees, families/caregivers, and other stakeholders, which guarantees access regardless of race, color, gender, national origin, age, religion, creed, disability, marital status, military status, sexual orientation, gender identity, gender expression, ability to pay or because payment for those services would be made under Medicare, Medicaid, or the Children's Health Insurance Program (CHIP). FPHSA's goal is to provide a workplace environment that fosters equal opportunity and equal access and that is free from harassment.